

CLYDE CISD
MAINTENANCE/CUSTODIAL/CAFETERIA
2017-2018 SALARY SCHEDULE
Approved July 16, 2018

STEP	M1	M2	M3	M4	C1	F1	F2	F3	F4
0	10.89	11.27	13.07	16.48	10.21	10.21	10.53	10.93	25,876
1	11.09	11.47	13.27	16.68	10.36	10.36	10.68	11.08	26,390
2	11.29	11.67	13.47	16.88	10.51	10.51	10.83	11.23	26,671
3	11.49	11.87	13.67	17.08	10.66	10.66	10.98	11.38	26,884
4	11.69	12.07	13.87	17.28	10.81	10.81	11.13	11.53	27,202
5	11.89	12.27	14.07	17.48	10.96	10.96	11.28	11.68	27,504
6	12.09	12.47	14.27	17.68	11.11	11.11	11.43	11.83	27,787
7	12.29	12.67	14.47	17.88	11.26	11.26	11.58	11.98	28,213
8	12.49	12.87	14.67	18.08	11.41	11.41	11.73	12.13	28,603
9	12.69	13.07	14.87	18.28	11.56	11.56	11.88	12.28	28,923
10	12.89	13.27	15.07	18.48	11.71	11.71	12.03	12.43	29,419
11	13.09	13.47	15.27	18.68	11.86	11.86	12.18	12.58	29,632
12	13.29	13.67	15.47	18.88	12.01	12.01	12.33	12.73	29,915
13	13.49	13.87	15.67	19.08	12.16	12.16	12.48	12.88	30,128
14	13.69	14.07	15.87	19.28	12.31	12.31	12.63	13.03	30,323
15	13.89	14.27	16.07	19.48	12.46	12.46	12.78	13.18	30,518
16	14.09	14.47	16.27	19.68	12.61	12.61	12.93	13.33	30,713
17	14.29	14.67	16.47	19.88	12.76	12.76	13.08	13.48	30,890
18	14.49	14.87	16.67	20.08	12.91	12.91	13.23	13.63	31,086
19	14.69	15.07	16.87	20.28	13.06	13.06	13.38	13.78	31,280
20	14.89	15.27	17.07	20.48	13.21	13.21	13.53	13.93	31,475
21	15.09	15.47	17.27	20.68	13.36	13.36	13.68	14.08	31,684
22	15.29	15.67	17.47	20.88	13.51	13.51	13.83	14.23	31,893
23	15.49	15.87	17.67	21.08	13.66	13.66	13.98	14.38	32,102
24	15.69	16.07	17.87	21.28	13.81	13.81	14.13	14.53	32,311
25	15.89	16.27	18.07	21.48	13.96	13.96	14.28	14.68	32,520

M1	Non-Certified General Maintenance/Grounds (250 days, 8 hrs./day) *								
M2	Licensed - Apprentice, Semi-skilled Maintenance Worker (250 days, 8 hrs./day) *								
M3	Licensed - Professional, Skilled Maintenance Worker, Network Technologist (250 days, 8 hrs./d								
M4	Maintenance/Custodial Supervisor (250 days, 8 hrs. day) *								
C1	Custodial Staff (250 days, 8 hrs./day) *								
F1	Food Service Worker (183 days, 7 hrs./day)								
F2	Food Service Head Cook (183 days, 7 hrs./day)								
F3	Food Service Cafeteria Manager (183 days, 8 hrs./day)								
F4	Director of Food Service (207 days, Salaried Position)								

* Custodial/Maintenance personnel are paid 250 days (240 work days / 10 paid vacation days)

Maintenance, Custodial and Cafeteria personnel will receive 10 Sick/Personal Days annually (5 Local and

at the rate established in administrative regulations. Custodial/Maintenance new hires are eligible for 5 paid vacation days after 6 months continuous employment and 10 paid vacation days after 12 months continuous employment.

Custodial/Maintenance personnel will take 5 vacation days at Christmas and 5 in summer. Summer vacation must be approved by supervisor and must be taken prior to the date teachers return to work for the following year - CCISD will not pay for unused vacation days).

Custodial/Maintenance personnel will take remaining unpaid weekdays as holidays (i.e., Thanksgiving, Christmas, Labor Day, etc.) that will be pre-scheduled each year beginning July 1st and ending June 30th. The Superintendent or designee will coordinate and approve.

Employees having at least seven years of continuous service in the District and who meet the requirement with the Texas Teacher Retirement System shall be reimbursed upon retirement for a maximum of 25 unused combined local and/or state leave days. Payment shall be at the rate of \$40 for each unused day.

